

RESOLUTION NO.: 33—2023-24

TO THE HONORABLE, THE OUTAGAMIE COUNTY BOARD OF SUPERVISORS

LADIES AND GENTLEMEN:

2/3 MAJORITY – 24 VOTES

1 The Outagamie County Sheriff's Office requests to accept and expend funds for an
2 emotional support assistance program for law enforcement officers and emergency
3 dispatchers (telecommunicators) available from the International Association for Clear
4 Thinking in the amount of \$24,950. Outagamie County emergency dispatchers and law
5 enforcement officers are faced with constant trauma and stress on the job. Studies have
6 shown when emergency personnel do not seek assistance for this stress they become less
7 productive at work and their relationships at home suffer. With each passing year the
8 suicide rate among law enforcement officers increases. On average the suicide rate for
9 law enforcement officers is three times higher than the rate of the general public. This is
10 a statistic the Outagamie County Sheriff's Office refuses to ignore. This program will
11 ensure the Dispatchers and Law Enforcement Officers participate in an assessment with a
12 mental healthcare professional. The assessment will provide some guidance as to what
13 the employee may be struggling with, whether they know it or not. Once these areas are
14 determined the mental healthcare provider will be able to connect the employees with
15 other resources, if necessary, and provide some healthy coping skills necessary for this
16 job. This program will provide support to the employees who serve our community. By
17 providing our Dispatchers and Officers with support and resources they will be more
18 likely to live a healthy life outside of work and have a productive career keeping
19 community safe. There is a \$12,475 county match required for the grant that will be met
20 with already budgeted funds. Therefore, the Sheriff's Office is requesting to increase
21 purchased services for the mental health care third-party providers and increase
22 miscellaneous revenues for the receipt of the grant.

23 NOW THEREFORE, the following resolution is presented by the Public Safety Committee to the

24 County Board.

26 BE IT RESOLVED, that the Outagamie County Board of Supervisors does authorize and approve
27 of the Sheriff's Office to accept and expend funds for an emotional support assistance program for law
28 enforcement officers and emergency dispatchers (telecommunicators) available from the International
29 Association for Clear Thinking in the amount of \$24,950, and

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2 BE IT FURTHER RESOLVED, that the Outagamie County Board of Supervisors does authorize
3 and approve of increasing the Sheriff Administration Miscellaneous Revenue line item and Sheriff
4 Administration Purchased Services line item by \$24,950 each as detailed on the attached fiscal note, which
5 is made a part hereof, and

6 BE IT FINALLY RESOLVED, that the Outagamie County Clerk be directed to forward a copy of
7 this resolution to the Outagamie County Sheriff and the Outagamie County Finance Director.

8 Dated this ____ day of July 2023

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10 Duly and officially adopted by the County Board on: _____

17 Approved: _____ Vetoed: _____

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20 Signed: _____
21 County Executive

OUTAGAMIE COUNTY FISCAL NOTE

[INTRODUCTION:] This form must be attached to any resolution or ordinance which contains a spending or revenue proposal. The form should be completed by an individual within the department initiating the resolution or ordinance with assistance from the Financial Services Department. Contact the Finance Director (1674), Controller (1675) or Staff Accountant (1681) for assistance. Once completed, forward a copy of the form to the Financial Services Department for their review. Financial Services will forward a reviewed copy of the fiscal note to Legislative Services.

1. **Subject:** Sheriff's Department request to accept and expend funds for an emotional support assistance program from the International Association for Clear Thinking.

2. **Description:** This section must be completed for all fiscal notes. Briefly and concisely describe the request. State assumptions used and discuss any current year and long-term fiscal impacts. (A separate attachment can be used)

The Sheriff's Office requests to accept and expend funds for an emotional support assistance program for law enforcement officers and emergency dispatchers (telecommunicators) available from the International Association for Clear Thinking in the amount of \$24,950. Outagamie County emergency dispatchers and law enforcement officers are faced with constant trauma and stress on the job. Studies have shown when emergency personnel do not seek assistance for this stress they become less productive at work and their relationships at home suffer. With each passing year the suicide rate among law enforcement officers increases. On average the suicide rate for law enforcement officers is three times higher than the rate of the general public. This is a statistic the Outagamie County Sheriff's Office refuses to ignore. This program will ensure the Dispatchers and Law Enforcement Officers participate in an assessment with a mental healthcare professional. The assessment will provide some guidance as to what the employee may be struggling with, whether they know it or not. Once these areas are determined the mental healthcare provider will be able to connect the employees with other resources, if necessary, and provide some healthy coping skills necessary for this job. This program will provide support to the employees who serve our community. By providing our Dispatchers and Officers with support and resources they will be more likely to live a healthy life outside of work and a productive career keeping our community safe. There is \$12,475 county match required for the grant that will be met with already budgeted funds. Therefore, the Sheriff's office is requesting to increase purchased services for the mental health care third-party providers and increase Miscellaneous revenues for the receipt of the grant.

Current Year Budget Impact (Check one or more of the following boxes)

Revenues

Expenses (Cost)

None

3. Is the specific cost or revenue included in the current year's budget? yes () no (X) partially ()

4. If the proposal requests additional spending, can the additional cost be absorbed within the current year's line item? yes () no () n/a (X)

5. Is the proposal to accept additional revenues only? yes () no (X)

6. Does this request modify/adjust the current year budget? yes (X) no ()
If no, skip to question 8 below.

7. Detail current year budget changes. Please list cost center name, line item, account number and either the increase or decrease amount. (Please note that all budget adjustments must balance. For example, an increase in an expenditure account must be offset by a decrease in another expenditure account or the contingency fund or an increase in a revenue account or other funding sources such as fund balance applied.)

COST CENTER NAME	LINE ITEM (i.e. Salaries, Supplies, Etc.)	ACCOUNT NUMBER INCLUDING COST CENTER (i.e. 1004100.5100, 1004100.5400, etc.)	INCREASE (DECREASE) AMOUNT
Sheriff Administration	Miscellaneous Revenue	1008000.4510.26	24,950
Sheriff Administration	Purchased Services	1008000.5500	24,950

Annual and Long-Term Impact

8. Is the above Increase/Decrease a nonrecurring one-time expense or revenue? yes (X) no () n/a ()

9. What is the anticipated annual and/or long-term cost or revenue impact? Annual Cost 0
Annual Revenue 0

Fiscal Note Prepared by: Lisa VandenLangenberg

For Financial Services purposes only		
Reviewed By: <u>BM 05/23/2023</u>	If expenditures are recorded in the financial system at a level of detail lower than the level 6 as shown above, indicate the specific account numbers and amounts below:	
Date:	Detail Expenditures Account Number <u>1008000.5525.04</u>	Amount <u>24,950</u>
Comments:		