



OUTAGAMIE COUNTY EXECUTIVE  
Thomas M. Nelson 320 South  
Walnut St. Appleton, WI 54911  
920.832.1684  
[thomas.nelson@outagamie.org](mailto:thomas.nelson@outagamie.org)

September 26, 2023

To the Honorable Outagamie County Board of Supervisors

Ladies & Gentlemen:

Pursuant to Resolution No. 40—2023-24, wherein the Outagamie County Board of Supervisors created the *Department of Recycling and Solid Waste and Highway Department Facility and Land Use Oversight Committee*, I nominate Finance Director Alison Bong, Facilities Director Paul Farrell, Highway Commissioner Dean Steingraber, Solid Waste Facility Superintendent Jeff Tetzlaff and Executive Operations and Public Relations Specialist Anne Van to serve on the committee for the duration of the project.

Thank you in advance for your consideration. Supporting documents are attached.

Sincerely,

Thomas Nelson

cc: Legislative Services  
County Clerk

## Outagamie County Application for Executive Appointment

Name: Alison Bong

Address: [REDACTED]

Home Phone: N/A Work Phone (Professional): [REDACTED] Cell Phone (Private): [REDACTED]

E-Mail Address: [REDACTED]

Would you like agendas and minutes emailed to you? Yes

Do you want your email address given to the general public? No

Present Employer/Position:

City of Blaine, Minnesota; Acting Finance Director

Previous Employer/Position:

Hennepin County, Minnesota; Transportation Capital Program Finance Manager

Educational Background:

Bachelor of Science Economics, University of Minnesota

Bachelor of Science Accounting, Bethel University

Present and Previous Public Service Involvement:

City and County local government agency non-appointed staff position

Comments:

N/A

Signature: 

Date Submitted: 

**OUTAGAMIE COUNTY DISCLOSURE**  
**IN COMPLIANCE WITH RESOLUTION 46—1974 AND ORDINANCE C-2010-11**  
**AND CHAPTER 2, SECTION 2-424 – 2-426 OF THE OUTAGAMIE COUNTY**  
**CODE OF ORDINANCES**

The purpose of this Disclosure Statement is to make full disclosure of all potential or actual conflicts of interest. Conflicts of interest occur when the personal interests, financial or otherwise, of a person actually or potentially interfere with the person's professional obligations to and/or the best interests of Outagamie County.

NAME (LAST) (FIRST) (MIDDLE) DAYTIME TELEPHONE NUMBER  
Bong, Alison Claire [REDACTED]

MAILING ADDRESS STREET CITY STATE ZIP CODE  
[REDACTED]

POSITION OR CAPACITY WITH OUTAGAMIE COUNTY (now held or seeking):  
Finance Director

PRINCIPAL EMPLOYER(S) NAME  
City of Blaine, MN - Present through September 8, 2023  
County of Outagamie, WI - Pending appointment August 8, 2023

ADDRESS  
320 South Walnut Street, Appleton WI 54911

SOURCE OF INCOME IN EXCESS OF \$1,200 PER YEAR (List all sources or anticipated in excess of \$1,200/year). List any interest in any business, contract, lease or item of value, the nature and extent of such interest, holding or employment which may involve a conflict of interest or potential conflict or ethics problem in conducting county business.

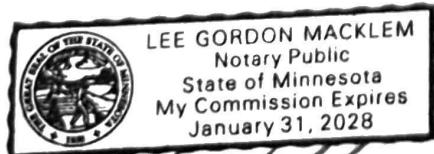
N/A

I, Alison Claire Bong, currently serving or will be serving Outagamie County in the capacity of Finance Director, certify that I anticipate no income from any other source to be in conflict with the county ethics code nor do I have any holdings not disclosed which would be in conflict or a potential conflict of interest or violation of the Outagamie County Code of Ordinances, Chapter 2, Section 2-424 – Section 2-426, Resolution 46—1974 and Ordinance C-2010-11.

  
Signature

Subscribed and sworn to before me this 20 day of July, 2023.

Notary Public Seal Commission Expires:





## Outagamie County Application for Executive Appointment

Name: Paul Farrell

Address: [REDACTED]

Home Phone: [REDACTED] Work Phone: [REDACTED] Cell Phone: [REDACTED]

E-Mail Address: Paul.Farrell@outagamie.org

Would you like agendas and minutes emailed to you? Yes  No

Do you want your email address given to the general public? Yes  No

Present Employer/Position: Outagamie County, Maintenance Manager

Previous Employer/Position: Amplas Inc., Electromechanical Technician

### Educational Background:

Fox Valley Technical College- Electromechanical Classes

Fox Valley Technical College - Associates Degree- Business Management

Present and Previous Public Service Involvement: (other commissions, committees and years of involvement)

Outagamie County Sustainability Committee- 3 Years

OC 911 Center/ Storage Facility Oversight Committee - 1 Year

Security and Space Needs Oversight Committee-1 Year

Aircraft Storage Hanger Construction Oversight Committee- 1 Year

Justice Center Plumbing Replacement Oversight Committee - 2 Years

Government Center Additon Oversight Committee - 3 Years

Brewster Villiage Roof Replacement Oversight Committee -1 Year

Outagamie County Land Conservation Shed Oversight Committee - 1 Year

Plamann Park Pavilion Oversight Committee - 1 Year

Comments:

Signature: Paul Farrell

Date Submitted: 8-31-23

**OUTAGAMIE COUNTY DISCLOSURE**  
**IN COMPLIANCE WITH RESOLUTION 46—1974 AND ORDINANCE C-2010-11**

NAME AND ADDRESS OF PERSON MAKING DISCLOSURE:

Paul Farrell

[REDACTED]

POSITION OR CAPACITY WITH OUTAGAMIE COUNTY (now held or seeking):

Appleton International Airport Terminal Expansion Project Oversight Committee

PRINCIPAL EMPLOYER:

Outagamie County

SOURCE OF INCOME IN EXCESS OF \$1,200 PER YEAR (List all sources or anticipated in excess of \$1,200/year): Wife's Employment at Thedacare

(List any interest in any business, contract, lease or item of value, the nature and extent of such interest, holding or employment which may involve a conflict of interest or potential conflict or ethics problem in conducting county business.)

I, Paul Farrell, serving Outagamie County in the capacity of Maintenance Manager, certify that I anticipate no income from any other source to be in conflict with the county ethics code nor do I have any holdings not disclosed which would be in conflict or a potential conflict of interest or violation of the code, Resolution 46—1974 and Ordinance C-2010-11.

Paul Farrell 8-31-23  
Signature

Subscribed and sworn to before me this 31 day of August, 2023

Karen Herman

Notary Public

Commission Expires: 4/6/2027



## Outagamie County Application for Executive Appointment

Name: DEAN ERIN STEINGRABER

Address: [REDACTED]

Home Phone: [REDACTED] Work Phone: [REDACTED] Cell Phone: [REDACTED]

E-Mail Address: DEAN.STEINGRABER@OUTAGAMIE.ORG

Would you like agendas and minutes emailed to you? Yes  No

Do you want your email address given to the general public? Yes  No

Present Employer/Position: OUTAGAMIE COUNTY  
HIGHWAY COMMISSIONER

Previous Employer/Position: WAPACA COUNTY  
HIGHWAY COMMISSIONER

Educational Background: UNIVERSITY OF WISCONSIN- PLATTEVILLE  
BACHELOR OF SCIENCE IN CIVIL ENGINEERING  
EMPHASIS IN ENVIRONMENTAL ENGINEERING

Present and Previous Public Service Involvement: (other commissions, committees and years of involvement)

1984-1990 WAPACA COUNTY HIGHWAY ENGINEER  
1990-1999 OUTAGAMIE COUNTY HIGHWAY ENGINEER  
1999-2015 WAPACA COUNTY HIGHWAY COMMISSIONER  
2015-PRESENT OUTAGAMIE COUNTY HWY COMMISSIONER  
2020-PRESENT THEDA CARE - NEW LONDON ADVISORY COMMITTEE

Comments:

BOEN & RAISED IN THE CITY OF NEW LONDON  
GRADUATED FROM NEW LONDON HIGH SCHOOL  
GRADUATED FROM UW- PLATTEVILLE WITH BACHELORS  
DEGREE IN CIVIL ENGINEERING  
NEARLY FORTY (40) YEARS EXPERIENCE IN SUPERVISORY  
COUNTY HIGHWAY DEPARTMENTS

Signature: DEAN STEINGRABER

Date Submitted: 9/5/23

**OUTAGAMIE COUNTY DISCLOSURE**  
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NAME (LAST)	(FIRST)	(MIDDLE)	DAYTIME TELEPHONE NUMBER	
STEINGRABER	DEAN	EVIN		
MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE

POSITION OR CAPACITY WITH OUTAGAMIE COUNTY (now held or seeking):

CURRENTLY OUTAGAMIE COUNTY HIGHWAY COMMISSIONER  
SEEKING APPOINTMENT TO THE DEPARTMENT OF REVENUE &  
SOLID WASTE AND HIGHWAY DEPARTMENT FACILITY & LAND USE PLAN

PRINCIPAL EMPLOYER(S) NAME	OUTAGAMIE COUNTY	OVERSIGHT COMMITTEE
ADDRESS	320 S. WALNUT STREET	APPLETON, WI 54911

SOURCE OF INCOME IN EXCESS OF \$1,200 PER YEAR (List all sources or anticipated in excess of \$1,200/year). List any interest in any business, contract, lease or item of value, the nature and extent of such interest, holding or employment which may involve a conflict of interest or potential conflict or ethics problem in conducting county business.

N/A


I, DEAN E. STEINGRABER currently serving or will be serving Outagamie County in the capacity of OVERSIGHT COMMITTEE MEMBER certify that I anticipate no income from any other source to be in conflict with the county ethics code nor do I have any holdings not disclosed which would be in conflict or a potential conflict of interest or violation of the Outagamie County Code of Ordinances, Chapter 2, Section 2-424 – Section 2-426, Resolution 46—1974 and Ordinance C-2010-11.

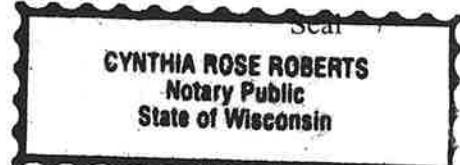
  
Signature

Subscribed and sworn to before me this 11<sup>th</sup> day of September, 2023.

Cynthia Rose Roberts

Notary Public

Commission Expires: 12-11-2024



## Outagamie County Application for Executive Appointment

Name: Jeff Tetzlaff

Address: [REDACTED]

Home Phone: [REDACTED] Work Phone: [REDACTED] Cell Phone: [REDACTED]

E-Mail Address: jeff.tetzlaff@outagamie.org

Would you like agendas and minutes emailed to you? Yes X No \_\_\_\_\_

Do you want your email address given to the general public? Yes X No \_\_\_\_\_

Present Employer/Position: Outagamie County Recycling & Solid Waste since May of 2013,  
Equipment/Facilities Superintendent,

Educational Background: State Certified Master Electrician, License #1037547

Present and Previous Public Service Involvement: (other commissions, committees and years of involvement): Various Hiring Committees(Risk Administrator - OC Finance Department,  
Equipment/Facilities Superintendent - OC Highway Department, Recycling Resource Recovery  
Administrator - OCR&SW), OCR&SW Technology Upgrade Oversite Committee, OCR&SW  
MRF Expansion Oversite Committee, OCR&SW Representative for OCEMS

Comments:

Signature: [Signature]

Date Submitted: 9-7-23

**OUTAGAMIE COUNTY DISCLOSURE**  
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NAME: (LAST) Tetzlaff	(FIRST) Jeff	(MIDDLE) Glen	DAYTIME TELEPHONE NUMBER [REDACTED]
MAILING ADDRESS: STREET [REDACTED]			

POSITION OR CAPACITY WITH OUTAGAMIE COUNTY (now held or seeking): Recycling & Solid Waste Equipment/Facility Superintendent
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PRINCIPAL EMPLOYER(S) NAME: Outagamie County Recycling & Solid Waste
ADDRESS: 1419 Holland Road, Appleton, WI 54911

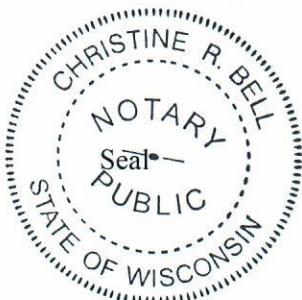
SOURCE OF INCOME IN EXCESS OF \$1,200 PER YEAR (List all sources or anticipated in excess of \$1,200/year). List any interest in any business, contract, lease or item of value, the nature and extent of such interest, holding or employment which may involve a conflict of interest or potential conflict or ethics problem in conducting county business. Outagamie County Recycling & Solid Waste _____ _____ _____ _____
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I, Jeff Tetzlaff currently serving or will be serving Outagamie County in the capacity of Land Use Oversight Committee Member certify that I anticipate no income from any other source to be in conflict with the county ethics code nor do I have any holdings not disclosed which would be in conflict or a potential conflict of interest or violation of the Outagamie County Code of Ordinances, Chapter 2, Section 2-424 – Section 2-426, Resolution 46—1974 and Ordinance C-2010-11.

  
Signature

Subscribed and sworn to before me this 7 day of September, 2023.

  
Christine R. Bell  
Notary Public  
Commission Expires: August 3, 2025



## **Outagamie County Application for Executive Appointment**

Name: Anne M. Van

Address: [REDACTED]

Home Phone: (    )    Work Phone: (    )    Cell Phone: (    )   

E-Mail Address: [REDACTED]

Would you like agendas and minutes emailed to you? Yes  No   

Do you want your email address given to the general public? Yes    No

Present Employer/Position:

Outagamie County / Executive Operations and Public Relations

Previous Employer/Position:

Marine Corps Community Services / Readiness and Deployment Coordinator

Educational Background:

BS Social Psychology (Culture, Industry and Organization)

BS Management/Marketing

Present and Previous Public Service Involvement: (other commissions, committees and years of involvement)

LEPC

Pavillion Oversight Committee

911 Communication Center Oversight Committee

Comments:

Signature: Anne M. Van

Date Submitted: 8/31/2023

**OUTAGAMIE COUNTY DISCLOSURE**  
**IN COMPLIANCE WITH RESOLUTION 46—1974 AND ORDINANCE C-2010-11**  
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NAME (LAST)	(FIRST)	(MIDDLE)	DAYTIME TELEPHONE NUMBER	
Van	Anne	Marie	[REDACTED]	
MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
[REDACTED]				

POSITION OR CAPACITY WITH OUTAGAMIE COUNTY (now held or seeking):  
**Executive Operations and Public Relations**

PRINCIPAL EMPLOYER(S) NAME
Outagamie County
ADDRESS
320 S Walnut Street, Appleton WI 54911

SOURCE OF INCOME IN EXCESS OF \$1,200 PER YEAR (List all sources or anticipated in excess of \$1,200/year). List any interest in any business, contract, lease or item of value, the nature and extent of such interest, holding or employment which may involve a conflict of interest or potential conflict or ethics problem in conducting county business.

Outagamie County

Van Acres Homestead LLC

*State of Wisconsin; County of Outagamie*

I, Anne Van currently serving or will be serving Outagamie County in the capacity of oversight committee member representing the County Executive certify that I anticipate no income from any other source to be in conflict with the county ethics code nor do I have any holdings not disclosed which would be in conflict or a potential conflict of interest or violation of the Outagamie County Code of Ordinances, Chapter 2, Section 2-424 – Section 2-426, Resolution 46—1974 and Ordinance C-2010-11.

*Anne Van*  
Signature

Subscribed and sworn to before me this 31<sup>st</sup> day of August, 2024.

*Melissa A. Johnson*  
Notary Public

Commission Expires: 02/04/2024

