



OUTAGAMIE COUNTY (76440321)
Plan Activity and Checkpoint Evaluation Report
Enrollment & Claims Summary

Plan Year: Jan 2025
Current YTD: 1/1/2025 - 12/31/2025
Prior YTD: 1/1/2024 - 12/31/2024

Enrollment Counts (based on average year-to-date membership)

Relationship	PYTD	CYTD	% Change
Employees	945	960	1.7%
Spouses/DP	517	523	1.3%
Children/Other	1,008	993	-1.6%
Total Members	2,470	2,476	0.3%

Demographics Summary (based on total members)

Measure	PYTD	CYTD	% Change	UMR Norm
Average Family Size	2.6	2.6	-1.4%	1.9
Members % Female	52.1%	52.0%	-0.2%	50.7%
Average Age	31.5	31.5	0.1%	35.7
Members % Age 65 +	0.6%	0.6%	0.8%	6.0%

Patient Counts (unique members with medical claim activity)

# of Patients...	PYTD	CYTD	% Change
w/ New Claims	2,343	2,380	1.6%
w/ New Claims or Incurred Prior	2,462	2,495	1.3%

Payment per Member per Month

Benefit Type	PYTD	CYTD	% Change	UMR Norm
Med Paid PMPM	\$485.21	\$492.02	1.4%	\$439.00
Rx Paid PMPM	\$161.07	\$155.32	-3.6%	\$178.40
Med & Rx Paid PMPM	\$646.28	\$647.34	0.2%	\$617.40

Claims Summary

Dollar Amount	Prior Year-to-Date			Current Year-to-Date			% Change	
	New Claims	Incurred Prior	Total Claims	New Claims	Incurred Prior	Total Claims	New	Total
Medical Billed	\$38,448,859	\$6,516,261	\$44,965,119	\$34,804,976	\$5,533,700	\$40,338,676	-9.5%	-10.3%
(-) Ineligible	\$4,308,437	\$778,999	\$5,087,436	\$4,438,847	-\$96,632	\$4,342,215	3.0%	-14.6%
Medical Covered	\$34,140,422	\$5,737,262	\$39,877,684	\$30,366,129	\$5,630,332	\$35,996,461	-11.1%	-9.7%
(-) Pricing Savings	\$19,362,879	\$2,800,946	\$22,163,826	\$15,961,752	\$2,720,711	\$18,682,463	-17.6%	-15.7%
Medical Allowed	\$14,777,542	\$2,936,316	\$17,713,858	\$14,404,378	\$2,909,621	\$17,313,998	-2.5%	-2.3%
(-) Benefit Design	\$2,316,873	\$150,548	\$2,467,421	\$2,318,958	\$78,946	\$2,397,905	0.1%	-2.8%
(-) COB	\$56,483	\$789,790	\$846,273	\$183,393	\$61,006	\$244,399	224.7%	-71.1%
Medical Net Paid	\$12,399,353	\$1,981,230	\$14,380,583	\$11,855,896	\$2,764,386	\$14,620,282	-4.4%	1.7%
Rx Net Paid	\$4,561,260	\$212,568	\$4,773,827	\$4,216,160	\$399,080	\$4,615,240	-7.6%	-3.3%
Total Med & Rx Net Paid	\$16,960,613	\$2,193,798	\$19,154,411	\$16,072,055	\$3,163,466	\$19,235,521	-5.2%	0.4%

- New Claims are incurred and paid in the plan year. Incurred Prior are paid or adjusted in the plan year but incurred in a prior year (service dates precede the plan year).
- Benefit Design: out-of-pocket amounts, i.e., coinsurance, co-pay, and deductible. COB (Coordination-of-Benefits): Other insurer paid, including Medicare and Medicaid.



OUTAGAMIE COUNTY (76440321)
Plan Activity and Checkpoint Evaluation Report
Claims Summary - Payment Breakout

Plan Year: Jan 2025
Current YTD: 1/1/2025 - 12/31/2025
Prior YTD: 1/1/2024 - 12/31/2024

Payment by Claim Category

Claim Category	Prior Year-to-Date			Current Year-to-Date			% Change		UMR Norm		Ancillary Services include Durable Medical Equipment, prosthetics, some drugs paid on the medical plan, et al
	Total Paid	Paid PMPM	% of Total	Total Paid	Paid PMPM	% of Total	Paid PMPM		Paid PMPM	% of Total	
Inpatient	\$1,762,314	\$59.46	9.2%	\$2,821,023	\$94.94	14.7%	59.7%		\$103.37	16.7%	
Outpatient	\$4,755,985	\$160.47	24.8%	\$4,037,207	\$135.86	21.0%	-15.3%		\$127.78	20.7%	
Physician	\$7,475,342	\$252.22	39.0%	\$7,476,692	\$251.61	38.9%	-0.2%		\$198.47	32.1%	
Ancillary	\$386,942	\$13.06	2.0%	\$285,360	\$9.60	1.5%	-26.4%		\$9.38	1.5%	
Total Med	\$14,380,583	\$485.21	75.1%	\$14,620,282	\$492.02	76.0%	1.4%		\$439.00	71.1%	
Rx	\$4,773,827	\$161.07	24.9%	\$4,615,240	\$155.32	24.0%	-3.6%		\$178.40	28.9%	
Med & Rx	\$19,154,411	\$646.28	100.0%	\$19,235,521	\$647.34	100.0%	0.2%		\$617.40	100.0%	

Payment by Month

Month	Avg # of Members	Prior Year			Current Year			% Change	
		Med Paid New Claims	Med Paid Incurred Prior	Total Med Paid	Med Paid New Claims	Med Paid Incurred Prior	Total Med Paid	Total Med Paid	Med Paid
Jan	2,443	\$161,620	\$1,208,297	\$1,369,917	\$253,118	\$1,733,193	\$1,986,311	\$352,945	45.0%
Feb	2,443	\$736,797	\$438,379	\$1,175,176	\$518,057	\$704,375	\$1,222,432	\$294,819	4.0%
Mar	2,460	\$984,730	\$78,763	\$1,063,493	\$975,886	\$43,588	\$1,019,474	\$281,763	-4.1%
Apr	2,458	\$1,133,955	\$123,918	\$1,257,873	\$963,867	\$58,584	\$1,022,451	\$340,492	-18.7%
May	2,458	\$1,025,834	\$63,598	\$1,089,432	\$1,170,199	\$40,553	\$1,210,751	\$503,276	11.1%
Jun	2,475	\$1,013,596	-\$3,419	\$1,010,177	\$908,356	\$43,894	\$952,250	\$389,849	-5.7%
Jul	2,467	\$1,088,371	\$19,305	\$1,107,676	\$1,003,249	\$32,983	\$1,036,232	\$281,580	-6.4%
Aug	2,490	\$1,120,907	\$10,924	\$1,131,831	\$1,051,336	\$18,725	\$1,070,061	\$407,491	-5.5%
Sep	2,480	\$1,314,413	\$30,403	\$1,344,816	\$1,095,114	\$13,250	\$1,108,364	\$414,121	-17.6%
Oct	2,493	\$1,329,961	\$3,645	\$1,333,606	\$1,280,385	\$9,369	\$1,289,755	\$458,601	-3.3%
Nov	2,489	\$1,034,328	\$5,529	\$1,039,857	\$1,162,438	\$35,195	\$1,217,633	\$417,502	17.1%
Dec	2,482	\$1,454,840	\$1,889	\$1,456,729	\$1,453,891	\$30,678	\$1,484,569	\$472,800	1.9%
YTD	2,470	\$12,399,353	\$1,981,230	\$14,380,583	\$11,855,896	\$2,764,386	\$14,620,282	\$4,615,240	1.7%
Full Year	2,470	\$12,399,353	\$1,981,230	\$14,380,583	\$11,855,896	\$2,764,386	\$14,620,282	\$4,615,240	1.7%