



OUTAGAMIE COUNTY EXECUTIVE  
Thomas M. Nelson  
320 South Walnut St.  
Appleton, WI 54911  
920.832.1684  
thomas.nelson@outagamie.org

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January 23, 2024

To the Honorable Outagamie County Board of Supervisors

Ladies & Gentlemen:

Please be advised of a Health & Human Services Board member term expiration.

Accordingly, I nominate Pafoua Her, PhD for reappointment on the Health & Human Services Board, with a term set to expire Dec. 31, 2027.

Supporting documents are attached. Thank you.

Sincerely,

Thomas Nelson

cc: John Rathman  
Carla Masten

**Outagamie County Application for Executive Appointment**

Name: Pafona (Pam) Her

Address: [REDACTED]

Home Phone: ( ) \_\_\_\_\_ Work Phone: ( ) \_\_\_\_\_ Cell Phone: [REDACTED]

E-Mail Address: [REDACTED]

Would you like agendas and minutes emailed to you? Yes  No

Do you want your email address given to the general public? Yes  No

**Present Employer/Position:**

*Owner, 4Chi Business Solutions, LLC*

**Previous Employer/Position:**

*District Team Leader, SEEK Inc.*

**Educational Background:**

*PhD - organizational mgmt/development*

**Present and Previous Public Service Involvement: (other commissions, committees and years of involvement)**

*BOD - Fox Cities PAC*  
*BOD - Girl Scouts of the Northwestern Great Lakes*

**Comments:**

Signature: *Pafona Her*

Date Submitted: 1/4/2024

**OUTAGAMIE COUNTY DISCLOSURE**  
**IN COMPLIANCE WITH RESOLUTION 46—1974 AND ORDINANCE C-2010-11**  
**AND CHAPTER 2, SECTION 2-424 – 2-426 OF THE OUTAGAMIE COUNTY**  
**CODE OF ORDINANCES**

The purpose of this Disclosure Statement is to make full disclosure of all potential or actual conflicts of interest. Conflicts of interest occur when the personal interests, financial or otherwise, of a person actually or potentially interfere with the person's professional obligations to and/or the best interests of Outagamie County.

NAME (LAST)	(FIRST)	(MIDDLE)	DAYTIME TELEPHONE NUMBER	
Her	Pafoua	P	[REDACTED]	
MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
[REDACTED]				

POSITION OR CAPACITY WITH OUTAGAMIE COUNTY (now held or seeking):

Community Rep - Outagamie County Health + Human Services Board

PRINCIPAL EMPLOYER(S) NAME

4Chi Business Solutions, LLC

ADDRESS

[REDACTED]

SOURCE OF INCOME IN EXCESS OF \$1,200 PER YEAR (List all sources or anticipated in excess of \$1,200/year). List any interest in any business, contract, lease or item of value, the nature and extent of such interest, holding or employment which may involve a conflict of interest or potential conflict or ethics problem in conducting county business.

Self-employed

I, Pafoua Her currently serving or will be serving Outagamie County in the capacity of HHS board member certify that I anticipate no income from any other source to be in conflict with the county ethics code nor do I have any holdings not disclosed which would be in conflict or a potential conflict of interest or violation of the Outagamie County Code of Ordinances, Chapter 2, Section 2-424 – Section 2-426, Resolution 46—1974 and Ordinance C-2010-11.

[Signature]  
 Signature

Subscribed and sworn to before me this 4 day of January, 2024.

[Signature]  
 Notary Public  
 Commission Expires: 11/28/2025

